



Manchester Law Society
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PotentialUnearthed
Personal Development

Next Generation Leadership Development Programme

4. Proactively Leading Your Team Through Change, Creating a Culture of Trust and Engagement

Tuesday 21 April 2020

Hilton Hotel, Deansgate, Manchester

Registration: 09:00 – 09:30 Workshop: 09:30 – 16:30

Cost to attend:

MLS Members £150.00 + VAT (£180.00) Non Members £190.00 + VAT (£228.00)

Join us for our one day workshops covering a range of skills asked for by you. This workshop will be led by Mike Ode, Director of Potential Unearthed, and will explore how to take a step back and analyse current and future changes within your team. There will also be a focus on the part that trust, and engagement plays in creating a positive and healthy culture within your team.

Learning objectives:

- Analyse the current drivers for change in your Firm.
- Change Resistor Reggie through to Change Survivor Susie - Learn how to proactively manage individual reactions to change
- It's all about hearts and minds – learn how to communicate change so that you tick both boxes.
- Are you at total trust with your team, or are you at deception and revenge? Identify where your team sit and learn how to increase trust levels
- Learn how to build trust through, Intent, Integrity, Consistency and Capability
- What type of manager are you? What's it like to be managed by you?
- Analyse the critical skills, attributes, characteristics and mind-set required to an authentic manager – Do you tick all the boxes? Where do you need to develop further? How this links to trust and engagement
- Do you sometimes sugar-coat your feedback? Learn how to create a culture in which you can have radically candid conversations
- It's not just about the theory – Learn how to put your skills into practice by focusing on your own specific scenarios/case studies.

Book today so that you and those within your organisation can thrive in a happy, healthy and productive workplace.

About the trainer:

Mike has over 20 years hands-on experience delivering Leadership, Management and Personal Development. He has worked extensively across both the Public and Private sectors. Mike delivers courses and programmes to a wide and varied client base including those in the Oil and Gas industry, Legal, Engineering and Medical sectors to name but a few.

Mike's career to date has seen him hold a variety of developmental roles including L&D Consultant at Capita and the position of L&D Manager with Weightmans LLP.

Mike is an excellent communicator and can build rapport with ease; he gets impressive results from working with individuals and groups alike. With bags of enthusiasm and passion for what he does, this always resonates with the individuals he works with and always leads to a fun, engaging and positive learning experience.

To book your place please complete the form and return to CarlaJones@manchesterlawsociety.org.uk or [click here to book online](#)



**Leadership Development Programme
Proactively Leading Your Team Through Change,
Creating a Culture of Trust and Engagement (30421)**

Please reserve meplace/s on the above conference at £150.00 + VAT (£180.00) for Member delegates and £190.00 + VAT (£228.00) for non-member delegates, I will pay by cheque made payable to the Manchester Law Society or by bank transfer to Manchester Law Society at the bank account number: 02014114 Sort Code: 01-05-31 using the delegate name and course or the invoice number as a reference.

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Please note payment must be received prior to the event.

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VictoriaRidge@manchesterlawsociety.org.uk

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